



# CODE OF CONDUCT BOOKLET

## References

Netball Australia Codes of Conduct (effective March 2022). Netball Australia National Code of Behaviour (2015)

Netball Australia Member Protection Policy (effective 2017).

This policy is reviewed and endorsed by the Committee of the Oakdale Netball Club.



## GENERAL CODE OF BEHAVIOUR

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect. All Club persons are called to model 'Unity, Excellence, Passion, and Fun' in any activity when representing the Club.

The Club's core principles for all Codes of Behaviours include:

- Treat everyone with dignity, respect, honesty and fairness
- Understand that bullying, harassment and unacceptable behaviour will not be tolerated and will be actioned. This includes the removal any offensive or derogatory images or comments from their personal social media sites, this will be directed to the member and if under 18, their parent
- Be a positive role model to ALL players, officials and or volunteers during any communications and or interactions when representing the Club
- Raise any concerns, problems or issues with the appropriate Club administrator/Official or Child Safety Officer as soon as possible
- Record and act on complaints of abuse.

All members of the Club (athletes, parents, spectators, officials, coaches and administrators) are expected to adhere to the Netball Australia Code of Conduct (2022) and National Code of Behaviour (2015).

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair and considerate and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Operate within the rules and spirit of the sport including national and state guidelines, constitution and polices which govern Netball Australia, Member organisations and affiliates.
5. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example
7. Always place the safety and welfare of children above other considerations
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Comply with all relevant Australian by laws (Federal and State) particularly anti-discrimination and child protections laws.
10. Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your conduct.
15. Abide by the relevant Netball Australia role-specific codes of behaviour and understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.



## ADMINISTRATOR CODE OF CONDUCT

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect and to foster, develop and enhance administrators' skills, aspirations, wellbeing and lifestyles. All Administrators are called to model 'Unity, Excellence, Passion, and Fun' in any activity when representing the Club in their role as an administrator.

Club administrators are expected to:

- Treat everyone with dignity, respect, honesty and fairness;
- Understand that bullying, harassment and unacceptable behaviour will not be tolerated and will be actioned. This includes the removal any offensive or derogatory images or comments from their personal social media sites, this will be directed to the member and if under 18, their parent
- Be a positive role model to ALL players, officials and or volunteers during any communications and or interactions when representing the Club
- Raise any concerns, problems or issues with the appropriate Club administrator/Official or Child Safety Officer as soon as possible
- Record and act on complaints of abuse.

All members of the Club (athletes, parents, spectators, officials, coaches and administrators) are expected to adhere to the Netball Australia's General Code of Behaviours.

1. Be fair, considerate and honest in all dealings with others.
2. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of your legal responsibilities.
6. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
7. Involve players in the planning, leadership, evaluation and decision-making relating to the activity.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability and maturity level of participating players.
9. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors and physicians) emphasise fair play in netball activities and games.
10. Where appropriate, distribute a Code of Behaviour sheet to coaches, players, umpires, parents, spectators and the media.



## COACH CODE OF CONDUCT

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect and to foster, develop and enhance coaches' skills, aspirations, wellbeing and lifestyles.

Coaches are called to model our club values of 'Unity, Excellence, Passion, Fun in any activity when representing the Club in their role as a coach.

Club coaches are expected to:

- Treat everyone with dignity, respect, honesty and fairness;
- Understand that bullying, harassment and unacceptable behaviour will not be tolerated and will be actioned. This includes the removal any offensive or derogatory images or comments from their personal social media sites, this will be directed to the member and if under 18, their parent
- Be a positive role model to ALL players, officials and or volunteers during any communications and or interactions when representing the Club
- Raise any concerns, problems or issues with the appropriate Club administrator/Official or Child Safety Officer as soon as possible
- Record and act on complaints of abuse

All members of the Club (athletes, parents, spectators, officials, coaches and administrators) are expected to adhere to the Netball Australia's General Code of Behaviours.

1. Operate within the rules and spirit of netball, promoting fair play over winning at any cost.
2. Encourage and support opportunities for people to learn appropriate behaviour and skills.
3. Support opportunities for participation in all aspects of the sport.
4. Treat each person as an individual.
5. Display control and courtesy to all involved with the sport.
6. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
7. Respect the decisions of umpires, officials, coaches and administrator in the conduct of sport.
8. Wherever practical, avoid unaccompanied and unobserved one on one interactions (when in a supervisory capacity or where a power imbalance will exist).
9. Adopt appropriate and responsible behaviour in all interactions including in relation to alcohol and other drugs.
10. Act with integrity and objectively, and accept responsibility for your decisions and actions.
11. Ensure your decisions and actions contribute to a safe and harassment free environment.
12. Do not tolerate harmful or abusive behaviour.
13. Place the safety and welfare of the athletes above all else.
14. Help each person (athlete, umpire etc.) reach their potential – respect the talent, development stage and goals of each person and compliment and encourage with positive and supportive feedback.
15. Any physical contact with a person should be appropriate to the situation and necessary for the persons skill development
16. Be honest and do not allow your qualifications to be misrepresented



## JUNIOR ATHLETE CODE OF CONDUCT

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect. Junior athletes are called to model 'Unity, Excellence, Passion, Fun in any activity when representing the Club. Club athletes are expected to:

- Participate because you enjoy it, not just to please parents and coaches
- Play by the rules by knowing the rules and participate fairly and safely
- Abide by decisions, without argument or bad temper
- Co-operate with your coach, and other players
- Applaud all good play, by your own team and opponents.
- Be a responsible team member
- Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
- Respect and acknowledge the contribution of those volunteers, (i.e. scorers, coaches, timekeepers, administrators and umpires) who create the opportunity for you to play.

All members of the Club (athletes, parents, spectators, officials, coaches and administrators) are expected to adhere to the Netball Australia National Code of Behaviours.

1. Participate because you enjoy it, not just to please parents and coaches.
2. Play by the rules, Know the rules
3. Participate fairly and safely.
4. Abide by decisions, without argument or bad temper
  - Captains have the right to approach an umpire during an interval or after the game for clarification of any rule
  - Approach the umpire in a courteous and polite way.
5. Co-operate with your coach, and other players
  - Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing/ damaging equipment is not acceptable or permitted
  - Treat all players as you would like to be treated
  - Ensure that at all times your behaviour is fair
  - Be a patient and enthusiastic supporter of fellow players.
6. Applaud all good play, by your own team and opponents.
7. Be a responsible team member
  - Always be on time
  - Encourage and assist all players
  - Attend all training sessions
  - Ensure you always bring the appropriate uniform and equipment to training and/ or matches.
8. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
9. Respect and acknowledge the contribution of those who create the opportunity for you to play
  - Volunteers (scorers, coaches, timekeepers, administrators and umpires)



## PARENT/GUARDIAN CODE OF CONDUCT

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect. Parents and Guardians are called to model 'Unity, Passion, Excellence, Fun' in any activity when representing the Club. The Club expects that Oakdale parents and guardians:

- Be a positive role model and treat everyone with dignity, respect, honesty and fairness;
- Understand that bullying, harassment and unacceptable behaviour will not be tolerated and will be actioned. This includes the removal of any offensive or derogatory images or comments from their personal social media sites, this will be directed to the member and if under 18, their parent
- Raise any concerns, problems or issues with the appropriate Club administrator/Official or Child Safety Officer as soon as possible
- Record and act on complaints of abuse.

In addition to Netball Australia's General Code of Behaviour spectators are expected to adhere to the Netball Australia National Code of Behaviours.

1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Remember that children learn best from example. Applaud good play by all players.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
12. Support the use of age-appropriate development activities and modified rules.



## SENIOR ATHLETE CODE OF CONDUCT

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect. Senior athletes are called to model 'Unity, Excellence, Passion, Fun' in any activity when representing the Club. Senior athletes are expected to:

- Participate because you enjoy it, not just to please the coach
- Play by the rules by knowing the rules and participate fairly and safely
- Abide by decisions, without argument or bad temper
- Co-operate with your coach, and other players
- Applaud all good play, by your own team and opponents.
- Be a responsible team member
- Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
- Respect and acknowledge the contribution of those volunteers, (i.e. scorers, coaches, timekeepers, administrators and umpires) who create the opportunity for you to play.

All members of the Club (athletes, parents, spectators, officials, coaches and administrators) are expected to adhere to the Netball Australia's General Code of Behaviours.

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual or other Harassment.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care and respect the uniform and equipment provided to you.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Maintain a high standard of personal behaviour at all times.
8. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
10. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
11. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use)



## SPECTATOR CODE OF CONDUCT

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect. Spectators are called to be 'United, Brave, Loyal, Positive' in any activity when representing the Club. The Club expects that Oakdale spectators:

- Be a positive role model and treat everyone with dignity, respect, honesty and fairness;
- Understand that bullying, harassment and unacceptable behaviour will not be tolerated and will be actioned. This includes the removal any offensive or derogatory images or comments from their personal social media sites, this will be directed to the member and if under 18, their parent
- Raise any concerns, problems or issues with the appropriate Club administrator/Official or Child Safety Officer as soon as possible
- Record and act on complaints of abuse.

In addition to Netball Australia's General Code of Behaviour spectators are expected to adhere to the Netball Australia National Code of Behaviours.

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the umpires' and coaches decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
6. Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
7. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
8. Demonstrate appropriate social behaviour by refraining from using foul language, harassing administrators, coaches, players or umpires.
9. Support the use of age-appropriate development activities and modified rules.



## UMPIRE CODE OF CONDUCT

Oakdale Netball Club aims to provide a sporting environment where all those involved in netball activities are treated with dignity and respect and to foster, develop and enhance umpires' skills, aspirations, wellbeing and lifestyles.

Umpires are called to model "Unity, Excellence, Passion and Fun" in any activity when representing the Club.

Club umpires are expected to:

- Treat everyone with dignity, respect, honesty and fairness;
- Understand that bullying, harassment and unacceptable behaviour will not be tolerated and will be actioned. This includes the removal of any offensive or derogatory images or comments from their personal social media sites, this will be directed to the member and if under 18, their parent
- Be a positive role model to ALL players, officials and or volunteers during any communications and or interactions when representing the Club
- Raise any concerns, problems or issues with the appropriate Club administrator/Official or Child Safety Officer as soon as possible
- Record and act on complaints of abuse.

All members of the Club (athletes, parents, spectators, officials, coaches and administrators) are expected to adhere to the Netball Australia's General Code of Behaviours.

1. Umpire in accordance with the Official Rules of the Game
2. Treat all players, coaches, match officials and other umpires with respect.
3. Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring players play within the rules. Reasonable care consists of advising the players of illegal body movements, showing due diligence in detecting infringements and penalising rule breakers.
4. Place the safety and welfare of the players above all else.
  - Ensure the court and its surrounds are compliant with the rules
  - Take appropriate actions to manage dangerous play.
5. Maintain a high standard of personal behaviors at all times.
6. Be positive role model through behaviors and personal appearance projecting a favorable image of netball and umpiring at all times.
7. Be courteous, respectful and open to discussion and interaction.
8. Maintain or improve your current performance level badge level and seek continual improvement.