



Member Protection Policy

Oakdale Netball Club (known as the Club) aims to ensure the core values, good reputation, positive behaviours and attitudes of Netball Australia, Member Organisations and Affiliates are maintained and enhanced.

We as a club are affiliated with Netball Australia and are guided and bound by the rules and regulations of their Member Protections Policy of 2017 which includes to:

- ensure that every person involved in netball is treated with respect and dignity, and is protected from discrimination, harassment and abuse
- ensure that everyone involved in netball is aware of her/his legal and ethical rights and responsibilities as well as the standards of behaviour expected of them
- support the sport industry principles and values outlined in The Essence of Australian Sport – principles of fairness, respect, responsibility and safety
- reduce discrimination, harassment, child abuse and other forms of inappropriate behaviour from netball. Netball Australia, Member Organisations and Affiliates may take disciplinary action against any person or organisation bound by this Policy if they breach it
- support a clean sport (netball) through engagement, deterrence, detection and enforcement as per Australia's National Anti-Doping Organisation
- handle complaints by following the club grievance and disciplinary policies and procedures in a confidential and trustworthy manner for both the complainant and the respondent
- action and report breaches following Club procedure and escalate to the appropriate authorities as required/needed

Screening of Volunteers and Club Officials

The Club is committed to the safety and wellbeing of all children (under 18 years of age) involved within all our programs. We support the processes of screening requirement for working with children, for further details can be found in the clubs Child Protection Policy.

Complaint Handling

The Club seeks to deal with complaints in a fair, timely and transparent manner. All complaints will be treated seriously. Individuals may seek to resolve complaints through an informal process, a formal process or through making a complaint to the relevant external body.

The Club aims to address complaints in a manner that maintains confidentiality as far as possible and will seek to ensure that no one is victimised for making, supporting or providing information about a complaint.

Further information is found within the Club Grievance and Disciplinary Policies and is guided by Netball Australia's Member Protection Policy Attachment B, C, D and E.

References

Netball Australia Member protections Policy 2017, which include the follow attachments, cited September 2018

- Attachment A: Employment Screening/Working with Children Check Requirements
- Attachment B: National Complaint Handling Guidelines
- Attachment C: National Reporting Requirements Documents/Forms
- Attachment D: Guidelines for Complaint Managers undertaking Evidence Collection
- Attachment E: Guidelines for Hearing Tribunal Members

This policy is reviewed and endorsed by the Committee of the Oakdale Netball Club.

Last reviewed M Kroschel 2023

Signed:

Bronwyn Thain

Bronwyn Thain President of Oakdale Netball Club

Date: January 2023