



Disciplinary Policy

This disciplinary policy sets out the way for dealing with disciplinary matters and or actions between a member and another member of Oakdale Netball Club. Oakdale is guided by and follow Netball Australia's Disciplinary Policy - Rule 36.1 of the Netball Australia Constitution.

Disciplinary Matters

Matters will be dealt with in accordance with Netball Australia's Disciplinary Policy and will be done so in confidence and motivated by the best interest of the club and its members.

Matters will proceed when the club has been advised or considered that a member/s have allegedly:

- breached, failed, refused or neglected to comply with a provision of the club / Netball Australia constitutions, policies or any resolution or determination of the club
- acted in a manner unbecoming of a Member or prejudicial to the objects and interests of the club and or Netball Australia and/or netball; or
- brought club or netball into disrepute;

Procedure and Processes

If the club determines that if there is a matter that requires action it *may take into consideration and proceed with the following steps:*

- obtain information about the allegations, including but not limited to undertaking an investigation, reviewing relevant documentation or interviewing relevant witnesses
- determine if the matter requires immediate actions and what action to take
- may provide the member with an opportunity to respond to the allegations

The reviewer (club official i.e. secretary) shall serve notice to the member/s in writing, setting out the allegation, action and or consequences/penalties.

If the club deems the needs for any actions including penalties these may include - a warning, reprimand, fine, suspension, sanction, payment for compensation (i.e. for damaged property etc.) and or expulsion of membership.

The need for a further review and or mediation will be done so in accordance to the Netball Australia Disciplinary Policy and or Member Protection Policy.

References

Netball Australia, Tribunal Rules/ Section 1: Disciplinary Matters (effective 26 March 2022). Ratified January 2023

[Integrity Policies - Netball Australia](#) Netball SA Member Protection Policy 2017, Netball Australia National Code of Conduct (effective 26 March 2022)

This policy is reviewed and endorsed by the Committee of the Oakdale Netball Club Ratified January 2023

Last reviewed by Megan Kroschel January 2023

Signed:

Bronwyn Thain

Bronwyn Thain President of Oakdale Netball Club

Date: January 2023

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